 World Marine Offshore	Always check on-line for validity. Health, Safety, Environment and Quality Policy			Level:
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- 1) SCOPE
- 2) RESPONSIBILITY
- 3) PROCEDURE
- 4) SUPPORT
- 5) DOCUMENTATION
- 6) REFERENCES

1) SCOPE

Our objective is to work according to a zero philosophy

- No personal injuries
- No environmental damages
- No occupational illness
- No damages to assets

2) RESPONSIBILITY

The management are responsible and accountable for ensuring compliance with all HSEQ policies and procedures.

All persons involved in World Marine Offshore's operations.

3) PROCEDURE

Health, Safety, Environment and Quality

World Marine Offshore is committed to an accident-free workplace, every day, everywhere. Our performance depends on our ability to continually improve the quality of the services we provide to our clients, while protecting people and minimizing the impact on the environment. We require an active commitment to HSEQ from all our employees and our contractors in all work activities.

How do we work

We will always communicate openly on HSEQ issues with our stakeholders and share our experience and knowledge of successful HSEQ initiatives.

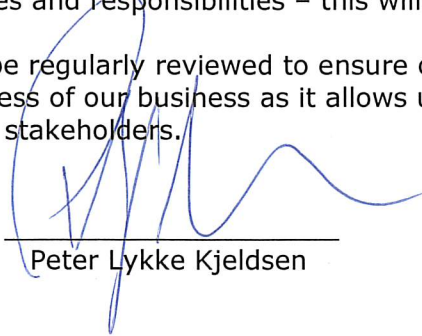
The Company will establish and maintain assessment, self-evaluation and audit programmes to monitor the Company's compliance with this Policy.

The Company standards will comply with all applicable laws and regulations in the countries where we operate.

The Company will strive to mitigate the impact of any foreseeable hazards, which may endanger health, safety and the environment, or could affect the quality of products and services it provides. This will be achieved through formal risk assessments as required per Company Policies and Procedures.

The Company is committed to provide training and development needs as appropriate for each individual's duties and responsibilities – this will always include HSEQ training.

This policy will be regularly reviewed to ensure ongoing suitability. This is critical to the continuous success of our business as it allows us to optimise our Company performance and add value for all our stakeholders.



Peter Lykke Kjeldsen



Lars Christian Zøhner

4) SUPPORT

DPA and the HSEQ

5) DOCUMENTATION

6) REFERENCES

ISM Code Chapter 002