



# HSE&Q Policy

## Our commitment

In World Marine we are committed to conduct all business activities in a responsible manner and fulfil our Incident-Free ambition to protect people, the environment and our assets every day, everywhere, by performing systematic and purposeful HSE&Q work.

We require an active commitment to HSE&Q from all our employees and our contractors in all work activities.

## In World Marine we shall

- ❖ Demonstrate and promote leadership commitment and personal involvement thus ensuring the health and safety of our employees, the protection of the environment and the delivery of quality products and services.
- ❖ Set Quality and HSE performance objectives, measure results, assess and continually improve processes, services and product quality through findings from auditing and incident investigation.
- ❖ Sustain a learning organization by reporting and investigating incidents and Non-conformities to ensure that root causes are identified and acted upon.
- ❖ Ensure that our employees and contractors have the right competencies, behaviors and resources to achieve sustainable Incident- Free operations.
- ❖ Compliance to Stakeholders, specified customer requirements to understand their HSEQ interests as well as company, legal and regulatory requirements and good industry practices, thus ensuring continuous Interested parties satisfaction.
- ❖ Contribute to sustainable development through environmental protection, social responsibility and economic progress, thus benefiting the communities where we work.
- ❖ Communicate openly on HSE&Q issues with our stakeholders and share our experience and knowledge of successful HSE&Q initiatives.

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CEO