

Privacy Policy

Introduction

World Marine Offshore A / S ("WMO", "we"), "us" or "our") is committed to protecting the confidentiality, integrity and availability of information about our employees, customers, suppliers and partners, including personal data. We are strongly committed to protecting personal data and continuously working to ensure continuous compliance with data protection legislation, including Data Protection Regulation.

Data Controller:

World Marine Offshore A / S
Torskekaj 1
6700 Esbjerg
CVR: 345 81711
jo@wm-offshore.com.

This policy on the collection and processing of personal data and the use of cookies (hereinafter "Data Policy") describes how World Marine Offshore A / S, as data controller collects and processes personal data about:

- a) Employees
- b) Customers
- c) Employees of our customers
- d) Persons who enter into dialogue with World Marine Offshore A / S for a potential future customer / supplier relationship
- e) Job applicants
- f) Users of our website (www.wm-offshore.com)
- g) Suppliers
- h) Employees of our suppliers

When you participate in any of the above dialogues or user scenarios and submit your personal information to us, you agree that this Data Policy applies.

Similarly, when you use our Product and provide your personal information to us, you agree that this Data Policy applies.

Personal information we collect and to which purpose

2.1 When you use our website, you have the option to approve a number of cookies, which are described in more detail. This information includes your browser type, your IP address, your behaviour, and information about your computer type (hereinafter "Cookie data"). Cookie data, is generally used to improve our Product, acquire knowledge about customer preferences, improve the conversion of our site, and make targeted marketing.

2.2 We ask that you do not enter and disclose sensitive personal information through our website, including comments, mail correspondence or similar fields that may be made available to you. Sensitive personal information includes information about race,

ethnicity, religion or philosophical beliefs, sexual orientation, health, political or professional affiliation.

- 2.3 Customers and customers' employees are registered in our CRM for the purpose of World Marine Offshore A / S to maintain a structured sales and customer management process. We register your name, surname, title, email address, phone number and company link (hereinafter "General Customer Data").
- 2.4 For general email correspondence, private data in the form of name and email address and personal data that may appear from the email's content and relevant mail signature (hereinafter "General Customer Data") will be stored in World Marine Offshore A / S employee email clients (Outlook and Webmail).
- 2.5 World Marine Offshore A / S stores personal data of all employees in the form of name, address, personal email addresses, telephone number, job title, place of birth, age, nationality, gender, employment date, anniversary date, account information, education / course certificate / picture, health information and CPR number (hereinafter "General Employee Data ").
- 2.6 World Marine Offshore A/S stores personal data a, as disclosed by partners, suppliers and companies wishing to be a supplier to World Marine Offshore A / S. This may be personal data given to us in connection with general digital correspondence, offers, contractual statements, licenses, etc. (hereinafter "General Supplier Data ").

Basis for our treatment

- 3.1 Our processing of Cookie data is done so that World Marine Offshore A / S can safeguard its legitimate interests in enhancing the user experience using our website as well as offering our customers the most relevant offers via marketing initiatives.
- 3.2 Our processing of General Customer Data is done because processing is required to comply with the Agreement on Purchase and Use of our Services and Product and perform structured and professional key account management.
- 3.3 Our processing of General Employee Data is required in order to maintain an employment contract, including paying salaries and making tax returns to and for employees and otherwise for recruitment purposes.
- 3.4 Our processing of General Supplier Data is necessary in order to maintain professional co-operations, dialogues and purchasing agreements with our suppliers and partners.

Personal information passed on to others

- 4.1 We only pass your personal information to others if permitted by law. Your personal information is not disclosed to third parties for any purposes unless we have received your prior agreement (see however, section. 4.2).
- 4.2 We use external companies as suppliers to deliver our services as best as possible. These external suppliers are called data providers and in certain cases treat your personal information in connection with their delivery of services to us. Our data providers only

handle your personal information according to our instructions and in accordance with the regulatory requirements for data processing companies and according to this Data Policy.

Storage of your personal data

5.1 We ensure that your personal information is deleted continuously, when it is no longer relevant for the purpose, for which we have collected it. However, we retain your personal information to the extent that the law requires it, as is the case with bookkeeping data covered by accounting law.

The personal information we collect will be stored physically and electronically.

Your information will be kept safe and confidential. Only persons with a fair need have legal access to your personal information.

Rights you have as a registered person

6.1 You have as a registered person a number of rights that we can assist you with. Your rights include as follows:

- (a) You are entitled to understand what personal information we treat about you, what purposes we treat the information, and whether we pass on your personal information to another party.
- (b) You are entitled to correct incorrect personal information about you.
- (c) You may, in certain cases, have the right to delete some of your personal data.
- (d) In certain cases, you may have limited processing of your personal information, such that we only store your personal information for a given period.
- (e) You are entitled to so-called data portability of the personal data you have provided to us as regards the personal data we have collected on the basis of your consent or because we will use your personal information to fulfil a contract with you.
- (f) In some cases, you have the right to object to our treatment of your personal information based on reasons and circumstances that pertain to your particular situation. If we have obtained your consent for a portion of our processing of your personal information, you are entitled to revoke your consent at any time after which the personal information gathered on the basis of your consent will be deleted.

6.2 If you wish to make use of your rights as described above, please contact us by email to our data controller jo@wm-offshore.com.

6.3 We strive to do everything possible to meet your wishes regarding our processing of personal data. However, some processing time should be expected depending on the complexity of the case. Our goal is that received requests / cases have been started processed and handled within 2 months of receiving the written inquiry.

However, if you wish to appeal, this may be done by the Data Inspectorate (www.datatilsynet.dk).

Changes to this Policy

The rapid development of the Internet, including rules regarding the processing of personal data and cookies, such as GDPR, means that changes in our processing of personal data may become necessary. We therefore reserve the right to update and modify this Data Policy. If we do that, we correct the date of "last updated" at the front of this data policy. Significant changes are published via a clear notice on our website as well as on our LinkedIn account.

Contact

If you have questions or comments about this Data Policy, or if you would like to use one or more of your rights, please contact us in writing at jo@wm-offshore.com.

Last updated: January 2019